



**merSETA**  
MANUFACTURING, ENGINEERING  
AND RELATED SERVICES SETA

## WHAT IS A PIVOTAL PROGRAMME

So you have attended one of our workshops or have started loading your Mandatory Grants and then saw this new term called PIVOTAL Programmes. This document seeks to explain merSETA's approach to PIVOTAL Programmes.

The country is not meeting industry skills needs sufficiently and as a result, this programme has been introduced through legislation to further incentivise companies that *do* train in identified National Skills Priority areas. PIVOTAL is an acronym for Professional, Vocational, Technical and Academic Learning programmes leading to qualifications or part qualifications.

All companies submitting Mandatory Grants must also consider training in the PIVOTAL programmes categories as the National Funding Regulations allow SETAs to provide more funding on PIVOTAL Programmes than in any other category. It is compulsory to submit your PIVOTAL Plan, if the intention is to train in this category, with your Mandatory Grant Claim by 30 June 2013. merSETA would like to caution employers funding programmes not registered on the National Qualifications Framework (NQF). In order to be eligible for a PIVOTAL Programme these programmes must be registered on the NQF.

### EXAMPLES OF PIVOTAL PROGRAMMES

Learnerships

Apprenticeships

Workplace Experience

Recognition of Prior Learning

Skills Programmes

Graduate Development

Public Further Education and Training College Graduates

Bursaries for universities of technology, public further education and training colleges and university studies

Any other programme not listed above but registered on the NQF will be regarded as a PIVOTAL Programme.

If in doubt please refer to the SAQA Website

**REMEMBER:** - It all starts at our website: [www.merseta.org.za](http://www.merseta.org.za). Click on "Seta Management System". If you have problems, you can enter through the following URL: <http://196.4.89.14/cdas/MERSETA.asp>.

Firstly, register yourself as an SDF (If you have not yet done so), link yourself to your company and follow the step-by-step instructions.

**If you have any problem submitting your claim or have any queries, please do not hesitate to call your merSETA Regional Office or the merSETA Call Centre on 086 163 7738**