

#### TERMS OF REFERENCE

**FOR** 

#### **OPEN TENDER**

PROVISION, INSTALLATION AND MAINTENANCE OF AN INTERGRATED, AUTOMATED END-TO-END ACCOUNTING AND SUPPLY CHAIN MANAGEMENT SYSTEM

SCM/2021/006

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#### 1. TABLE OF ACRONYMS:

Acronym	Description	
merSETA	Manufacturing, Engineering and Related Services Sector	
	Education and Training Authority	
SCM /SCMU	Supply Chain Management / Supply Chain Management Unit	
CEO	Chief Executive Officer	
CSD	Central Supplier Database	
CSV	Comma-separated Values	
EFT	Electronic Funds Transfer	
GP	Microsoft Dynamics Great Plains	
РО	Purchase Order	
PR	Purchase Requisition	
CSD	Central Supplier Database	
PPPFA	Preferential Procurement Policy Framework Act	
B-BBEE	Broad-Based Black Economic Empowerment	
GRV	Goods Received Voucher	
NSDMS	National Skills Development Management System	
MIS (Unit)	Management Information Systems	

#### 2. BACKGROUND

The merSETA is the Manufacturing, Engineering and Related Services Education and Training Authority established to promote the Skills Development Act, (Act No. 97 of 1998). It facilitates skills development in the following sub-sectors: metal and engineering, automotive manufacturing, motor retail and component manufacturing, new tyre manufacturing and plastics industries.

#### 3. OBJECTIVE

The MerSETA requires services of a bidder who will supply, install and maintain an integrated, automated end-to-end Accounting and Supply Chain Management System. The bidder must provide support services that will best meet these needs.

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The Supply Chain Management Unit (SCMU) currently has no electronic system for the administration of supply chain management processes.

The Finance unit is using the Great Plains accounting system for the organisation's finance processes. Great Plains is nearing the end of its useful life and will also need to be replaced.

#### 4. PROJECT/CONTRACT PERIOD

The contract will be for a period of 3 (three) years commencing from the date of the last signature.

#### 5. SCOPE OF PROJECT

The above-mentioned solution must encompass the full automation of the Finance, Supply Chain and Contract Management Systems.

#### 6. OUTCOMES AND DELIVERABLES

The scope of this project will focus on the following aspects to achieving the Outcomes and Deliverables:

- (i) Fully Configured, Integrated, Tested and Implemented Solution.
- (ii) Trained Administrators and End-Users.
- (iii) Concise Manuals for End-Users and Administrators
- (iv) Technical Architecture Documentation.
- (v) Solution Backup Strategy, Implementation, Maintenance and Support.
- (vi) System Support i.e. technical support in respect of IT and IT network integration and support of the system and the work that must be processed through the system.
- (vii) Development of Custom Reports
- (viii) Development of automation (letters, statements, remittance advices, etc)
- (ix) Development of System Integration
- (x) The system must be able to integrate with most systems (e.g. CSD)
- (xi) Testing of System Integration
- (xii) Work Flow Process testing & implementation

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#### 6.1 SUPPLY CHAIN MANAGEMENT

Listed below are the merSETA Supply Chain Management functions and processes, and these must all be automated. Bidders must provide solutions which include but are not limited to the items listed below:

CURRENT SCM PROCESS (A)  6.1.1 BUDGET	REQUIRED FROM THE NEW AUTOMATED SYSTEM TO BE OFFERED BY THE BIDDER (B) This is what the automated system must be able to do.
6.1.1.1 A	6.1.1.1 B
(i) No system in place. Budget is verified manually.	(i) System must be able to link the budget housed in the accounting system and indicate if funds are available or not. This must be arranged in specific cost code/ cost centre.
6.1.2 DEMAND PLAN	This is what the automated system must be
	able to do.
6.1.2.1 A	6.1.2.1 B
<ul><li>(i) Receiving demand plans from End Users on template.</li><li>Consolidation of Procurement plan by the SCM</li></ul>	(i) Demand plan template which must enable end users to capture the procurement plans onto the system.
<ul><li>(ii) Closing date is communicated via e-mail.</li><li>(iii) No system in place</li></ul>	<ul><li>(ii) Closing date for submissions must be built into the system.</li><li>(iii) The system must enable SCM to extract reports from the consolidated procurement plan.</li></ul>

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#### 6.1.3 PROCUREMENT

Close Tender Process (Request up to R500 000)

# This is what the automated system must be able to do.

#### 6.1.3.1 A

- (i) Purchase Requisition from enduser.
- (ii) Budget holder approves the purchase requisition by appending signature onto the form.
- (iii) No system in place
- (iv) Separation of duties not automated.
- (v) No alerts in place
- (vi) No automated escalations in place.
- (vii) Documents are accessed via email.
- (viii) Reasons for rejecting requests are supplied via e-mail or verbally.
- (ix) No system in place
- (x) Central Supplier Database is utilised as a separate tool to source goods / services from suppliers.
- (xi) Quotations are received from bidders via e-mail. No system to upload quotations and supporting documentation received.

### 6.1.3.1 B

- (i) Capturing of purchase requisitions by end users onto the system.
- (ii) System must enable budget holders to approve purchase requisitions (PR) on the system.
- (iii) Generation of PR numbers.
- (iv) System must be able to assign tasks according to certain roles and responsibilities and must have parameters for separation of duties.
- (v) Alerts for all role players e.g. budget holders, SCM, end users.
- (vi) Escalations with time frames.
- (vii) SCM must be able to access documentation sent by end users.
- (viii) Generate rejection codes & reasons for rejecting requests (this must apply to all processes).
- (ix) System must be able to generate reports on purchase requisition logged with SCM but not actioned.
- (x) Integrate with Central Suppler Database(CSD) hosted by the National Treasury.
- (xi) System must allow uploading of quotations and supporting documentation received.

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- (xii) Verification of local content where applicable
- (xiii) Evaluation of quotations using PPPFA formula and evaluation criteria which is saved on a spreadsheet.
- (xiv) Award / regret letters are issued to suppliers after the evaluation of quotations.
- (xv) Awarded supplier details are loaded onto the finance system using information recorded on the template.
- (xvi) No system in place.
- (xvii) No system in place
- (xviii) Purchase orders are generated from GP and issued to awarded to suppliers.
- (xix) No system in place to confirm service rendered or goods delivered.
- (xx) End user complete and sign off payment requisitions template manually.
- (xxi) No system in place
- (xxii) No system in place

- (xii) Local Content template.
- (xiii) PPPFA formula and evaluation criteria (Price and B-BBEE)
- System must allow capturing of BBBEE credentials (All elements of the scorecard).
- (xiv) Template for award / regret letters to be built into the system.
- (xv) Template for registration of vendors.
- (xvi) New system must Integrate with the accounting system from which purchase orders will be generated.
- (xvii)Classification of open orders (once-off or contract)
- (xviii) Loading of purchase order approvers
- (xix) GRV (goods receipt voucher) tool.
- (xx) Payment requisitions Template.
- (xxi)Generation of reports such as open orders and age analysis thereof.
- (xxii) System must be able to generate reports on status of procurement processes.

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OPEN TENDER PROCESS	This is what the automated system must be		
(Procurement above R500 000)	able to do.		
6.1.3.2 A	6.1.3.2 B		
(i) Bid specifications drafting and approval.	(i) Template for terms of reference.		
(ii) Advertisement of bids	(ii) link to website		
(iii) Recording of bids received	(iii) Template of Bids received.		
(iv) Compliance check or pre-screening	(iv) Template for pre-screening of bids.		
<ul><li>(v) Evaluation of tenders including consolidation of evaluators' scores.</li></ul>	(v) Template of Bids evaluation Report		
consolidation of evaluators scores.	Template to record evaluators scores		
	(Evaluation formulae to be built into the		
	system: Functionality, price and B-BBEE)		
	<ul> <li>Automatic consolidation of evaluators scores.</li> </ul>		
(vi) Adjudication of Bids	(vi) Recommendation template for the CEO		
	approval.		
(vii) Preparation of award and regret	(vii) Template for award, and regret letters.		
letters			
(viii) Registration of vendors	(viii) Vendor registration Template.		
6.1.4 CONTRACTS	This is what the automated system must be		
MANAGEMENT	able to do.		
6.1.4.1 A	6.1.4.1 B		
(i) Drafting of contracts.	(i) Contracts templates with different risk		
(,	classifications.		
(ii) Issuing of contracts & loading same	(ii) Contract repository		
onto the contract register.			
(iii) Monitoring commercial	(iii) Alert for contract balance e.g. 25%		
performance of contracts on the	remaining of the original amount or 6		
system.	months remaining period, whichever		
	comes first.		
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(iv) Administering variations.	(iv) National Treasury variation stipulation of		
	15% or 20%. System must require		
	approval if variation will exceed 15% or		
	20%.		
(v) Administering contracts	(v) National Treasury extension of works or		
extensions.	services stipulation of 15% or 20%.		
	System must require approval if extension		
	will exceed 15% or 20% of the original		
	contract value.		
	System must block or decline extension		
	after expiry of contracts.		
(ii) Departing a second			
(vi) Reporting on contracts e.g. Active	(vi) Generation of contracts status report		
Contracts, Extended contracts,			
Expired, Evaluated suppliers,			
Contracts nearing the expiry.	(viii) Cumplier performance templete		
(vii) Evaluation of supplier	(vii) Supplier performance template.		
performance.	(viii) Class out report template		
(viii) Close out report on the	(viii) Close out report template.		
project/service rendered.	(iv) Supplier termination natification letter		
(ix) Drafting of supplier termination	(ix) Supplier termination notification letter		
letter.	template		
(x) Drafting of contract reference letter	(x) Contract reference template.		
6.1.5 CONSUMABLES	This is what the automated system must		
MANAGEMENT	be able to do.		
6.1.5.1 A	6.1.5.1 B		
(i) Purchasing of stock items.	(i) When purchases of stock are made, the		
	system must update the account in back		
	end e.g. Stock control account.		
(ii) Recording of purchased stock on	(ii) Stock repository		
the spreadsheet.	Stock / inventory scanner		
(iii) Recording of back orders and	(iii) Tool for recording of back orders and		
delivery dates onto a spreadsheet.	delivery dates.		
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	Alerts for delivery of back orders and		
	outstanding deliveries.		
(iv) Capturing of stock at our disposal	(iv) Tool for capturing current stock.		
on a spreadsheet.			
(v) Recording stock receipts and issues	(v) Tool for recording stock received and		
onto a spreadsheet.	issued.		
(vi) Monitoring stock levels and expiry	(vi) Alerts for the replenishment of stock		
thereof.	Alerts for stock nearing shelf life.		
(vii) Preparation of consolidated report	(vii) System generated comprehensive Report		
on (iii) and (iv) on spreadsheet.	on stock.		
(viii) Report on stock items	(viii) Custom report on performance of		
performance & replenishment	stock.		
programme.			
6.1.6 RECORD KEEPING	This is what the automated system must be		
	able to do.		
6.1.6.1 A	6.1.6.1 B		
(i) Electronic filing of documents onto	(i) System must have the ability to store and		
the system that has limited capacity.	to upload documents.		

## 6.2 FINANCE MODULE

CURRENT ACCOUNTING	REQUIRED FROM THE NEW AUTOMATED		
SYSYEM (A)	SYSTEM TO BE OFFERED BY THE BIDDER.		
	(B)		
6.2.1 GREAT PLAINS	This is what the automated system must be		
	able to do.		
6.2.1.1 A	6.2.1.1 B		
(i) Great Plains	(i) Fully automated accounting system.		
(ii) General ledger	(ii) General ledger		
(iii) Cashbooks	(iii) Cashbooks		
(iv) Payables Management	(iv) Payables Management		
(v) Fixed assets	(v) Fixed assets		
(vi) Inventory (used for PO	(vi) Inventory		
processing)			

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(vii) Purchase order (PO) Processing	(vii)Purchase order processing
(viii) No system in place	(viii) Commitment Management
6.2.2 MIS - National Skills Development Management System (NSDMS)	This is what the automated system must be able to do.
6.2.2.1 A	6.2.2.1 B
(i) Current MIS system (NSDMS)	(i) MIS system. Accounting system must allow
interfaces with accounting	MIS system to:
<ul> <li>system as follows:</li> <li>Integration of mandatory and discretionary invoices</li> <li>Creates creditors.</li> <li>Populates bank details.</li> <li>Pushes remittance advice information to MIS system.</li> </ul>	<ul> <li>Integrate mandatory and discretionary invoices</li> <li>Create creditors</li> <li>Populate bank details (Housing of bank details to be secure. Only MIS system to be able to make changes to bank details.</li> <li>Push remittance advice information to MIS system.</li> </ul>
(ii) Bank – Standard Bank. EFT files and bank details are imported from set locations.	(ii) Bank. Must interface directly with bank for uploading of payment batches.
(iii) Fixed assets cannot be updated from external source.	(iii) Fixed assets. Ability to update fixed assets from external source.
(iv) No system in Procurement / Supply Chain Unit (SCU) to interface.	(iv) Must interface with procurement / SCU system.

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## 6.2.3 OTHER KEY ACCOUNTING PROCESSES

## This is what the automated system must be able to do.

#### 6.2.3.1 A

- (i) Manual processing of journals.
- (ii) Not workflow based
- (iii) Electronic signing / approval of documents but not on system or built into workflow.
- (iv) Cannot upload supporting documents to GP.
- (v) Physical documents stored in filing room or archived.
- (vi) Audit trails are limitedAccess logs can be generated byGP.
- (vii) Access and security easily managed.
- (viii) All transactions, balances and data on the accounting system easily extractable (in list format).
  - Can download in various file formats such as Excel or CSV.
- (ix) Using "Report Writer" for reports.

  Relatively easy to create reports.
- (x) Automated creation and uploading of budgets
- (xi) Bank recons currently done manually.

#### 6.2.3.1 B

- (i) Automated processing of journals
- (ii) Must be workflow based.
- (iii) Electronic signing/ approval of documents and approvals built into workflow based on delegation of authority
- (iv) Capability to upload supporting documents on accounting system.
- (v) Easily stored and retrievable documents.
- (vi) Easily retrievable audit trails, particularly approval processes. Also require logs of system access
- (vii) Access and security must be easily manageable.
- (viii) All transactions, balances and data on the accounting system must be easily extractable (in list format)
  - Must have capability to download in various file formats such as Excel or CSV.
- (ix) Must have similar report writing capabilities. Ability to easily create reports.
- (x) Automated creation and uploading of budgets. SCU system must interface to accounting system to check available budget before allowing procurement to proceed, based on cost code.
- (xi) System must be able to do automated bank reconciliations (recons)

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- (xii) Two payables sub ledgers one for grants and one for creditors
- (xiii) All invoices created through purchase order processing function.
- (xiv) Houses about 15000 creditors on grants and about 2000 on creditors.
- (xv) Bank details manageddifferently on sub ledgers:Grants = automated, creditors =manual
- (xvi) Creditor or transaction can be put on hold and also houses record of reason creditor put on hold.
- (xvii) System produces current age analysis for both grants and creditors. But historical age analysis can only be produced for creditors.
- (xviii) Automated remittance advises sent out after payment via email (Creditors only). For grants MIS system pulls remittance data.
- (xix) Automated applying of invoices against payments
- (xx) Maintenance of fixed assets
  - Keep record of cost, accumulated depreciation, net book value.
- (xxi) Training of staff.

- (xii) Two payables sub ledgers to be maintained, once for grants and one for creditors.
- (xiii) System must have purchase order processing module that caters for all aspects of purchase order processing.
- (xiv)Capability to house about 15000 creditors on grants and about 2000 on creditors.
- (xv) Bank details must be managed differently on sub ledgers: Grants = automated, creditors = manual
- (xvi)Must be able to put creditor or transaction on hold and keep record of reason for hold.
- (xvii) Produce age analysis, 30, 60, 90 days etc, including ability to run age analysis for a historical period, for both grants and creditors.
- (xviii) Automated remittance advises to be sent out after payment via email (Creditors only). For grants remittance data to be pulled from MIS system.
- (xix)System must be able to automatically apply invoices against payments
- (xx) Maintenance of fixed assets
- Keep record of cost, accumulated depreciation, net book value.
- Capability to change useful lives of assets or salvage values.
- (xxi)Training of staff.

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(xxii) Make electronic user manual or (xxii) Make electronic user manual or help help functionality available. functionality available. (xxiii) Annual licenses or (xxiii) Annual licenses or enhancements. enhancements. (xxiv) Upgrades to system. (xxv) Customisations when required. (xxiv) Upgrades to system. (xxv) Customisations when required. (xxvi) Mass changes to system via MACRO, E.g. make creditors (xxvi) Mass changes to system via MACRO, Eg make creditors inactive, upload inactive, upload inventory inventory items. items. (xxvii) Fixing system errors or stuck (xxvii) Fixing system errors or stuck batches batches (xxviii) Resolve complex network challenges. (xxviii) Resolve complex network challenges. (xxix) Development of interfaces with (xxix) Development of interfaces with other other systems, especially MIS systems, especially MIS system. system. (xxx) No system in place. (xxx) Importing of all data and chart of accounts from Great Plains to new

**N.B:** Bidders are required to indicate their ability and willingness to carry out the requirements of the functions and processes listed in Annexures **A** and **B** by selecting YES or NO. Failure to do so will lead to disqualification.

accounting system.

#### 6.3 CURRENT ENVIRONMENT

The proposed systems must be compatible with the merSETA's current IT environment. Bidders must provide a methodology for transitioning from the current systems and environment to the proposed systems. This must address the gap between the current systems and the proposed systems including data migration.

#### 6.3.1 SERVERS

The current server environment consists of:

- 1) Windows Server 2012 and above
- 2) Microsoft Active Directory 2012

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- 3) Microsoft SQL Server 2012
- 4) Microsoft Exchange 2010
- 5) Microsoft Hyper V

#### 6.3.2 CLIENTS

The current client environment consists of:

- 1) Windows 7
- 2) Windows 10
- 3) Microsoft Office 2013
- 4) Microsoft Office 2016

#### 6.4 CLOUD FIRST

The merSETA has adopted a Cloud-First strategy and is in the process of migrating to the cloud. Therefore, cloud-based solutions are preferred over on-premise solutions. The proposed cloud solutions could be public cloud Software as a service or private cloud on infrastructure as a service.

Bidder must indicate whether they will offer a Cloud Ready solution or if they will be utilising merSETA infrastructure with the existing requirements.

#### 6.5 MAINTENANCE

- (i) Maintenance of the system on an adhoc basis
- (ii) Provision of annual licence
- (iii) Virtual access to the system

#### 6.6 UPGRADES

- (i) System upgrades
- (ii) Patch installations
- (iii) Implementation of additional modules for additional functionality when required.

#### 7. REQUIREMENTS

**7.1** Bidder must have 5 years' experience in implementing and providing support services of similar nature.

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- **7.2** Bidder must provide the methodology that will be applied in the implementation of the project.
- 7.3 Bidder must provide a project work plan with clear time frames of each phase.
- **7.4** Bidder must provide a list of at least 3 similar projects they carried out and completed. The information must include project description, client name, client contact name, telephone numbers, period of contracts and value thereof.
- **7.5** Bidder must provide an organogram of team members who will be involved in this project.
- **7.6** Team members must have experience of 3 years or more in implementing a project of this nature. CV's of team members must be attached as proof thereof.
- 7.7 Three (3) written signed and verifiable reference letters from clients to whom similar service was rendered in the last 2 (two) years must be provided.
  In a case where a bidder implemented and maintained finance and supply chain management modules separately, they must provide 3 (three) reference letters for each.
  - **N.B** Only verifiable reference letters relating to similar project implemented or services rendered will be accepted. The years' experience must be reflected in the above mentioned reference letters.
- **7.8** Bidders who will be providing this service using a product developed by an OEM (Original Equipment Manufacturer), must attach proof that they are a partner to the OEM.

#### 8. CONTENT OF SUBMISSIONS - VERY IMPORTANT

- 8.1. Provide a proposal as per the scope of work above;
- 8.2. Provide detailed pricing schedule and summarise same on SBD3.3
  - (i) Bidders must clearly outline and separate the terms of reference into components e.g. product, development and licenses for costing and evaluation purposes to be consistent to render pricing comparisons.
- 8.3. Provide description of your organization, its primary business activity, previous and current clients, experience, management, shareholders, partners, directors including Name, position, race and gender etc.
- 8.4. Certified copy of a valid BBBEE certificate, CIPC BBBEE certificate or affidavit. BBBEE Certificate issued by CIPC will be verified with CIPC.
- 8.5. Fully completed and signed SBD 1; 3.3; 4; 6.1;7.2; 8 and 9 forms.

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- 8.6. Proof of registration on the Central Supplier Database hosted by National Treasury
- 8.7. Certified ID copies of all directors of the company
- 8.8. Bidders to indicate if there will be any subcontracting and also indicate the percentage (%) on the SBD 6.1 form.
- 8.9. In instances of a joint venture /consortium the Joint Venture Certificate must be included (indicating the percentage of duties for all companies in the joint venture). The consolidated joint venture B-BBEE Certificate must be submitted in order to claim points. However, for a subcontractor the B-BBEE certificate of both the contractor and subcontractor must be submitted.

## 9. SCORING GRID (TO BE LINKED WITH EVALUATION PROCESS UNDER 12)

#### 9.1 SUPPLY CHAIN MANAGEMENT

Requirement	Criteria	Score
		(Points)
Bidder must have 5 years experience	5 years experience or above.	10
in implementing and providing support services of similar nature.	Less than 5 years up to 3 years	5
	experience.	
	Less than 3 experience	0
Bidder must provide the methodology	Methodology meets the	10
that will be applied in the	requirements	
implementation of the project.	Methodology partly or does not	0
	meet the requirements	
Bidder must provide a project work	Project Workplan submitted with	10
plan with clear time frames of each	clear time frames	
phase.	Project Workplan not submitted /	//0
	time frames not clear.	7711=
Bidder must provide a list of at least 3	List of 3 similar projects carried	// 10
similar projects they carried out and	out and completed.	
completed.	List of 2 similar projects carried	5
The information must include project	out and completed.	
description, client name, client	List of less than 2 similar projects	0
	carried out and completed.	

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Requirement	Criteria	Score
		(Points)
contact name, telephone numbers,		
period of contracts and value thereof		
as per the attached <b>Annexure C</b> .		
Team members must have	Team members have 3 years or	10
experience of 3 years or more in	more experience in implementing	
implementing project(s) of this nature.	projects of this nature.	
CV's of team members must be	Team members have less than 3	0
attached as proof thereof.	years of experience in	
	implementing projects of this	
	nature	
Three (3) written signed and verifiable	3 Reference letters from clients to	10
reference letters from clients to whom	whom similar service was	
similar service was rendered must be	rendered - submitted	
provided.	2 Reference letters from clients to	5
N.B Only reference letters relating to	whom similar service was	
a similar project implemented or services rendered will be accepted. The years' experience must be reflected in the above mentioned	rendered – submitted.	
	Less than 2 reference letters from	0
	clients to whom similar service	
reference letters.	was rendered – submitted.	

## 9.2 FINANCE

Requirement	Criteria	Score
		(Points)
Bidder must have 5 years experience in implementing and	5 years experience or above	10
providing support services of	Less than 5 years up to 3 years	/-/,5/
similar nature.	experience	
	Less than 3 experience	0
Bidder must provide the	Methodology meets the requirements	10
methodology that will be applied		
in the implementation of the	Methodology partly or does not meet	0
	the requirements	
project.	-	

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Requirement	Criteria	Score
		(Points)
Bidder must provide a project	Project Workplan submitted with clear	10
work plan with clear time frames	time frames	
of each phase.	Project Workplan not submitted / time	0
	frames not clear.	
Bidder must provide a list of at	List of 3 similar projects carried out	10
least 3 similar projects they	and completed.	
carried out and completed.	List of 2 similar projects carried out	5
The information must include	and completed.	
project description, client name,	List of less than 2 similar projects	0
client contact name, telephone	carried out and completed.	
numbers, period of contracts and	n Ma	
value thereof as per the attached		
Annexure C.		
Team members must have	Team members have 3 years or more	10
experience of 3 years or more in	experience in implementing projects	
implementing project(s) of this	of this nature.	
nature.	Team members have less than 3	0
CV's of team members must be	years of experience in implementing	
attached as proof thereof.	projects of this nature	
Three (3) written signed and	3 Reference letters from clients to	10
verifiable reference letters from	whom similar service was rendered -	
clients to whom similar service	submitted	
was rendered must be provided.	2 Reference letters from clients to	/5
<b>N.B</b> The proposed solution /	whom similar service was rendered –	
system does not have or has	submitted.	
limited coverage of the required	Less than 2 reference letters from	///0
features and modules.	clients to whom similar service was	
	rendered – submitted.	

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### 9.3 ICT

Requirement	Criteria	Score
		(Points)
Organogram with Project Lead who	Organogram has a project lead	10
has experience of 5 (five) years or	who has 5 (five) years or more	
more in implementing project(s) of	experience	
this nature.	Organogram has a project lead	5
	who has 3 (three) years'	
	experience	
	Organogram has a project lead	0
	who has less than 3 (three)	
	years' experience	
Organogram with Business Analyst	Organogram has a Business	10
who has experience of 5 (five) years	Analyst who has 5 (five) years	
or more in implementing project(s)	or more experience	
of this nature.	Organogram has a Business	5
	Analyst who has 3 (three) years'	
	experience	
	Organogram has a Business	0
	Analyst who has less than 3	
	(three) years' experience	
Project Lead must have IT /	Team member(s) has	10
Accounting / Business qualification.	IT/Accounting/Business	
	Qualification.	
	Team member(s) has no	0
	qualification.	
Organogram with Development	Organogram has a	/ 10 /
Lead who has experience of 5 (five)	Development Lead who has 5	
years or more in implementing	(five) years or more experience	
project(s) of this nature.	Organogram has a	5
	Development Lead who has 3	
	(three) years' experience	

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Requirement	Criteria	Score
		(Points)
	Organogram has a	0
	Development Lead who has less	
	than 3 (three) years' experience	
Bidder must provide on-site support	Bidder proposes onsite support	10
services	Bibber does not propose onsite	0
	support	

### 9.4 SYSTEM DEMOSTRATION SCORING

Requirement	Criteria	Score
		(Points)
The proposed solution / system	The proposed solution / system	10
must have coverage of the required	has coverage of the required	
features and modules.	features and modules.	
	The proposed solution / system	5
	has limited coverage of the	
	required features and modules.	
	The proposed solution / system	0
	does not have coverage of the	
	required features and modules.	
The proposed solution / system	The proposed solution / system	10
must have integration capabilities.	has integration capabilities.	
	The proposed solution / system	5
	has limited integration	
	capabilities.	
	The proposed solution / system	//0/
	has no integration capabilities.	
The proposed solution / system	The proposed solution / system	10
must have full coverage of the	has coverage of the required	
required modules and features.	modules and features.	

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Requirement	Criteria	Score
		(Points)
	The proposed solution / system	0
	does not have full coverage of	
	the required modules and	
	features.	
The proposed solution / system	The proposed solution / system	10
must have modern feature	has modern feature architecture.	
architecture.	The proposed solution / system	0
	does not have or partly has	
	modern feature architecture.	
The proposed solution / system	The proposed solution / system	10
must be user friendly	is user friendly	
	The proposed solution / system	0
	is not user friendly.	

#### 10. PREFERENTIAL POINT SYSTEM FOR EVALUATION

The 80/20 preferential point system will be utilized for the evaluation of this bid.

#### 11. CLOSING DATE

The closing date for submissions to be considered for this project shall be 07 June 2021, 12:00 noon.

#### 12. PAYMENT TERMS

The merSETA undertakes to pay valid invoices in full within 30 (thirty) days from receipt of the correct invoice and for work done to its satisfaction upon presentation of a substantiated claim. The merSETA shall not pay for any unproductive or duplicated time spent by the service provider on any assignment because of staff changes, inefficiencies, or rework.

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#### 13. EVALUATION PROCESS.

#### 13.1 SUPPLY CHAIN MANAGEMENT

All bids duly lodged will be evaluated on functionality and price. The evaluation criteria and weighting for measuring functionality are shown below:

Criterion	Weighting	Minimum
		thresholds
Bidder must have 5 years' experience in	5%	2,5%
implementing and providing support services of		
similar nature.		
Bidder must provide the methodology that will be	5%	5%
applied in the implementation of the project.		MINI
Bidder must provide a project work plan with	5%	5%
clear time frames of each phase.		
Bidder must provide a list of at least 3 similar	5%	2,5%
projects they carried out and completed.		
The information must include client contact name,		
telephone numbers, the period of contracts and		
values thereof (as per the attached Annexure C).		
Team members must have experience of 3 years	5%	5%
or more in implementing project(s) of this nature.		
CV's of team members must be attached as	71	
proof thereof.		
Three (3) written signed and verifiable reference	5%	2,5%
letters from clients to whom similar service was		
rendered must be provided.		
N.B Only reference letters relating to a similar		7/1/1
project implemented or services rendered will be		
accepted.		
FUNCTIONALITY	30%	22,5%

The overall minimum threshold for functionality will be <u>22,5%</u> where all individual criterion are adhered to.

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### 13.2 FINANCE

Criterion	Weighting	Minimum
		thresholds
Bidder must have 5 years' experience in	5%	2,5%
implementing and providing support services of		
similar nature.		
Bidder must provide the methodology that will be	5%	5%
applied in the implementation of the project.		
Bidder must provide a project work plan with	5%	5%
clear time frames of each phase.		
Bidder must provide a list of at least 3 similar	5%	2,5%
projects they carried out and completed.		
The information must include client contact name,		
telephone numbers, the period of contracts and		
values thereof (as per the attached <b>Annexure C</b> )		
Team members must have experience of 3 years	5%	5%
or more in implementing project(s) of this nature.		
CV's of team members must be attached as		
proof thereof.	1/11	
Three (3) written signed and verifiable reference	5%	2,5%
letters from clients to whom similar service was		
rendered must be provided.		
N.B Only reference letters relating to a similar		
project implemented or services rendered will be		
accepted.		
	30%	22,5%

The overall minimum threshold for functionality will be <u>22,5%</u> where all individual criterion are adhered to.

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#### 13.3 ICT

Criterion	Weighting	Minimum thresholds
Organogram with Project Lead who has experience of 5 (five) years or more in implementing project(s) of this nature.	6%	3%
Organogram with Business Analyst who has experience of 5 (five) years or more in implementing project(s) of this nature	6%	3%
Project Lead must have IT / Accounting / Business qualification.	6%	6%
Organogram with Development Lead who has experience of 5 (five) years or more in implementing project(s) of this nature.	6%	3%
Bidder must provide on-site support services	6%	6%
FUNCTIONALITY	30%	21%

The overall minimum threshold for functionality will be  $\underline{21\%}$  where all individual criterion is adhered to. Bidders who meet or exceed the minimum threshold shall proceed to the second phase of the evaluation.

#### **13.4 SYSTEM DEMOSTRATION**

Criterion	Weighting	Minimum thresholds
The proposed solution / system must have coverage of the required features and modules.	2%	1%
The proposed solution / system must have integration capabilities.	2%	1%
The proposed solution / system must have modern system architecture.	2%	2%
The proposed solution / system must be a workflow based system.	2%	2%

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The proposed solution / system must be user friendly.	2%	2%
FUNCTIONALITY	10%	8%

The overall minimum threshold for functionality will be 8% where all individual criterion is adhered to. Bidders who meet or exceed the minimum threshold shall proceed to the second phase of the evaluation.

The evaluation of submitted bids will be conducted as follows:

- Firstly, the bids will be evaluated for functionality based on the evaluation criteria
  and the minimum threshold as shown in the tables above. Any bid that fails to
  meet the overall minimum threshold or has not received the minimum score for
  any individual component thresholds will be disqualified.
- Thereafter, only the qualifying bids will be evaluated in terms of the 80/20preference points system, where 80 points will be allocated to price only and 20 points will be allocated in line with the bidder's B-BBEE status level of contribution.

This will be carried out in accordance with the PPPF Act and as follows:

B-BBEE Status Level of Contributor	Number of Points
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0 ////=

#### 14. NOTES TO BIDDERS

This section outlines basic requirements that must be met. Failure to accept these conditions or part thereof will result in your proposal being excluded from the evaluation process.

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- 14.1 Short listed Bidders may be invited to present and discuss details of their proposals.
- 14.2 Bidders should complete the merSETA tender documents; Vendor Application Forms; SBD 1, 3.3, 4, 6.1,7.2,8 and 9 forms before their submissions will be considered.
- 14.3 Tender documents must be presented to merSETA marked "TENDER FOR Provision, Installation and Maintenance of an Integrated, Automated End-To-End Accounting and Supply Chain Management System SCM/2021/006"
- 14.4 The merSETA will not be liable to reimburse any costs incurred by the bidder during the tender process
- 14.5 Bidders should identify any work they are currently carrying out or competing for which could cause a conflict of interest and indicate how such a conflict would be avoided.
- 14.6 Bidders are required to attend a compulsory briefing session that will take place virtually on the 25 May 2021 from 10:00am to 12:00 noon via MS Teams using link below:

https://teams.microsoft.com/l/meetupjoin/19%3ameeting\_N2M2YmU2YjYtZTVhZi00NzgyLWIyNWQtOGJhODdkZG Q5ZmRm%40thread.v2/0?context=%7b%22Tid%22%3a%22c9594d66-b4c1-4a03-8be9-0cdce2d602dd%22%2c%22Oid%22%3a%2254c625a7-63a9-4a6c-9959-ec5f06205689%22%7d

- 14.7 Failure to attend the compulsory virtual briefing session will lead to disqualification of submission.
- 14.8 Bidders are required to indicate their ability and willingness to carry out the requirements of all functions and processes listed in Annexures **A** and **B** by selecting **YES** or **NO**. Failure to do so will lead to disqualification.
- 14.9 Bidders are required to complete Annexure **C** in full. Failure to do so may lead to disqualification.

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#### 15. GENERAL

15.1 Bidders should complete the submission register at the security then deposit their documents into the tender box available on the Ground Floor reception on or before **7 June 2021, 12H00 noon** at the address below;

**Tender Box** 

merSETA Head Office

95, 7th Avenue Corner Rustenburg Road

Melville

Johannesburg

2109

- 15.2 Any tender document not deposited in the marked tender box will not be considered
- 15.3 Any tender document received after the closing date and time will not be considered.
- 15.4 Two (2) bound and one (1) unbound hard copies of the proposal must be submitted.
- 15.5 All correspondence to bidders will be in writing.
- 15.6 Bidders may attend the opening of the tender box on the closing date.
- 15.7 Late submissions will not be considered for this tender.

#### 16. DISCLAIMER

The merSETA reserves the right not to appoint a bidder for this tender. The merSETA further reserves the right to split the tender with more than one bidder or award a portion of this tender to other bidders.

The merSETA shall rescind a bid award or contract should a bidder be found to have violated Supply Chain Practices.

The merSETA does not bind itself to accept the lowest tender

Approved by:
--------------

Name: Mr. Naphtaly Mokgotsane

Designation: Bid Specification Chairperson

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#### **ANNEXURE C**

## List of projects completed / implemented

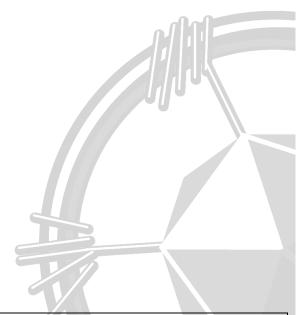
(Only projects that are similar to the required service must be listed in the table below).

Project/Service	Client	Contact person(s)	Contact Number	Project / Service duration	Year	Amount

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Review: CFO		Approved: CEO				

<sup>\*</sup>The document with the latest revision date is the current official document

Project/Service	Client	Contact person(s)	Contact Number	Project / Service duration	Year	Amount



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<sup>\*</sup>The document with the latest revision date is the current official document



SBD 1

## PART A INVITATION TO BID

YOU ARE HEREBY INVITE	D TO BID FOR RE	QUIREMENTS OF	THE (N	AME OF DEPAR		CENTITY)
		CLOSING			CLOSING	
BID NUMBER:		DATE:			TIME:	
DESCRIPTION						
BID RESPONSE DOCUM	IENTS MAY BE D	DEPOSITED IN T	HE BID	BOX SITUATE	D AT (STREET	( ADDRESS
BIDDING PROCEDURE EN	QUIRIES MAY BE	DIRECTED TO	TECH	NICAL ENQUIR	IES MAY BE DIR	RECTED TO:
CONTACT PERSON			CONT	ACT PERSON	N	
TELEPHONE NUMBER			TELE	PHONE NUME	BER	
FACSIMILE NUMBER				IMILE NUMBE	iR_	
E-MAIL ADDRESS			E-MA	L ADDRESS		
SUPPLIER INFORMATIO	N					
NAME OF BIDDER						
POSTAL ADDRESS			- (			
STREET ADDRESS			1			
TELEPHONE NUMBER	CODE		NUME	BER		
CELLPHONE NUMBER						
FACSIMILE NUMBER	CODE		NUME	BER		0
E-MAIL ADDRESS					1:17	
VAT REGISTRATION NUMBER						
SUPPLIER	TAX			CENTRAL	7// 0	Ţ
COMPLIANCE STATUS	COMPLIANCE		OR	SUPPLIER		
	SYSTEM PIN:			DATABASE		
D DDEE CTATUS	TICK ADDIT	CARLEROVI	D DD1	No:	MAAA	NADI E DOVI
B-BBEE STATUS LEVEL VERIFICATION	I TICK APPLI	CABLE BOX]		EE STATUS L SWORN	[TICK APPLIC	ABLE BOX
CERTIFICATE	☐ Yes	☐ No	AFFIC		☐ Yes	☐ No
[A B-BBEE STATUS LEV	EL VERIFICATIO	ON CERTIFICATE	SWOF	RN AFFIDAVIT		QSEs) MUST
BE SUBMITTED IN ORDI	ER TO QUALIFY	FOR PREFEREI	NCE PO	INTS FOR B-	BBEE]	

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Reviewed: Chief Financial Officer		Approved: Chief Executive Officer			

ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	□Yes [IF YES ENCLOSE F	□No PROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	□Yes [IF YES, A B:3]	□No ANSWER PART
QUESTIONNAIRE TO BI	DDING FOREIGN SU	PPLIERS			
IS THE ENTITY A RESID	ENT OF THE REPUB	LIC OF SOUT	H AFRICA (RSA)?	1/11/1	☐ YES ☐ NO
DOES THE ENTITY HAV	E A BRANCH IN THE	RSA?			☐ YES ☐ NO
DOES THE ENTITY HAV	E A PERMANENT ES	TABLISHMEN	NT IN THE RSA?	alla,	☐ YES ☐ NO
DOES THE ENTITY HAV	, ,	☐ YES ☐ NO			
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?					
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					

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## PART B TERMS AND CONDITIONS FOR BIDDING

#### 1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

#### 2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

## NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED:(Proof of authority must be submitted e.g. company resolution)	
DATE:	

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**SBD 3.3** 

## PRICING SCHEDULE (Professional Services)

NAME OF BIDDER:		BID NO.:	BID NO.:			
CLOSING TIME			CLOSING DATE	CLOSING DATE		
OFFER <sup>-</sup>	TO BE VALID FOR	DAYS FRO	OM THE CLOSING DATE O	F BID		
ITEM NO		DESCRIPTION  BID PRICE IN RSA CURRENCY  **(ALL APPLICABLE TAXES INCLUDED)				
1.	The accompanying of proposals.	g information must be used	for the formulation			
2.	estimated time for expenses in	ed to indicate a ceiling price completion of all phases an clusive of all	id including all applicable tax	xes for the project		
3.		WILL BE INVOLVED IN TH BLE (CERTIFIED INVOICE ERMS HEREOF)				
4.		OSITION 		RATE DAILY RATE		
			R R			
5.	PHASES ACCOR	RDING TO WHICH THE PRODST PER PHASE AND MAI	OJECT WILL BE	4/1/1		
				days		
		·		days		
Docum	ent Title	Pricing Schedule (Profess	sional Services SBD 3.3)			
Docum	ent Number	FIN-FM-032	Revision Date	01 August 2018		
Page N	lumber	Page 1 of 3	*Next Revision Date	01 August 2020		
Revisio	n Number	Rev 01	Access	Controlled		
Review	r: Senior Manager: Supply Ch	ain				

Document Title	Pricing Schedule (Profe	Pricing Schedule (Professional Services SBD 3.3)		
Document Number	FIN-FM-032	Revision Date	01 August 2018	
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Review: Senior Manager: Supply Chain				
and Contract Management		Approved: CEO		

		R		days
5.1	Travel expenses (specify, for example rate/km and total kn of airtravel, etc). Only actual costs are recoverable. Proof expenses incurred must accompany certified invoices.			
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
		/		R
				R
				R
				R
		TOTAL: R		
	** "all applicable taxes" includes value- added tax, pay as you contributions and skills development levies.	earn, income tax, u	unemployment	insurance fund
	Other expenses for example accommodation (anality and	Thurs I I I I		1
5.2	Other expenses, for example accommodation (specify, eg. star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in	cost, e checked		
5.2	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be	cost, e checked	QUANTITY	AMOUNT
5.2	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in	cost, pe checked nvoices.	QUANTITY	AMOUNT
5.2	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in	cost, pe checked nvoices.	QUANTITY	/, ,
5.2	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in	cost, pe checked nvoices.		R
5.2	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED	cost, pe checked nvoices. RATE		R R R
5.2	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED	cost, pe checked nvoices. RATE		R R R R
<ol> <li>5.2</li> <li>6.</li> </ol>	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED	roost, pe checked nvoices.  RATE		R R R R
	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED	roost, pe checked hvoices.  RATE  TOTAL: R		RRRRRRR
6.	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED	roost, pe checked hvoices.  RATE  TOTAL: R		RRRRRRR
6. 7.	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED	rost, be checked invoices.  RATE  TOTAL: R		RRRRRRR
6. 7. 8. 9.	star hotel, bed and breakfast, telephone cost, reproduction etc.). On basis of these particulars, certified invoices will be for correctness. Proof of the expenses must accompany in DESCRIPTION OF EXPENSE TO BE INCURRED  Period required for commencement with project after acceptance of bid.  Estimated man-days for completion of project.  Are the rates quoted firm for the full period of contract?	cost, be checked invoices.  RATE  TOTAL: R	s will be applied	RRRRR

Bid No.: .....

Document Title	Pricing Schedule (Professional Services SBD 3.3)		
Document Number	FIN-FM-032	Revision Date	01 August 2018
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Name of Bidder:

## \*[DELETE IF NOT APPLICABLE]

Any enquiries regarding bidding procedures may be directed to the -

(INSERT NAME AND ADDRESS OF DEPARTMENT/ENTITY)

Tel:

Or for technical information -

(INSERT NAME OF CONTACT PERSON):

Tel:



Document Title	Pricing Schedule (Profes	Pricing Schedule (Professional Services SBD 3.3)		
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SBD 4

#### DECLARATION OF INTEREST

- 1. Any legal person, including persons employed by the state<sup>1</sup>, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes an advertised competitive bid, a limited bid, a proposal or written price quotation). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where
  - the bidder is employed by the state; and/or
  - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
- 2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

2.1	Full Name of bidder or his or her representative:							
2.2	Identity Number:							
2.3	Position	•			•		shareholder²,	
2.4	Registration	n number o	of company,	enterprise,	close corpora	ation, partn	ership agreeme	nt or trust
2.5	Tax Refere	nce Number:						
2.6	VAT Registration Number:							

2.6.1 The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / PERSAL numbers must be indicated in paragraph 3 below.

1"State" means -

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- any municipality or municipal entity;
- provincial legislature;
- national Assembly or the national Council of provinces; or
- Parliament.

Document Title	Declaration Of Interest (SBD 4)		
Document Number	FIN-FM-025	Revision Date	01 April 2020
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Reviewed by:		Approved by:	
Chief Financial Officer		Chief Executive Officer	

<sup>2</sup> "Shareholder" means a person who owns shares in the company and is actively involve control over the enterprise.	d in the management of the enterprise or business and exercises
Are you or any person connected with the bidder presently employed by the state?	YES / NO
If so, furnish the following particulars:	

Name of person / director / trustee / shareholder/ member: Name of state institution at which you or the person connected to the bidder is employed: Position occupied in the state institution: Any other particulars: ..... YES / NO If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative

2.7.2 work outside employment in the public sector?

2.7.2.1 If yes, did you attach proof of such authority to the bid document?

> (Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.

2.7.2.2 If no, furnish reasons for non-submission of such proof:

2.8 Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?

2.8.1 If so, furnish particulars: .....

2.9 Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?

2.9.1 If so, furnish particulars. YES / NO

YES / NO

YES / NO

Document Title	Declaration Of Interest (SBD 4)		
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2.7

2.7.1

2.10	Are you, or any person contaware of any relationship (far any other bidder and any person who may be involved with the of this bid?	mily, friend, other) between	YES/NO	
.10.1	If so, furnish particulars.			
2.11		ors / trustees / shareholders / n terest in any other related con ding for this contract?		S/NO
.11.1	If so, furnish particulars:			
		/ trustees / members / share	holders.	
	Full details of directors		holders.  Personal Income Tax Reference Number	
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
Full N	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /
	Full details of directors	/ trustees / members / share	Personal Income Tax Reference	Number /

Document Title	Declaration Of Interest (SBD 4)			
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### 4 DECLARATION

I, THE UNDERSIGNED (NAME)	
CERTIFY THAT THE INFORMATION FURNISHED IN PAIL ACCEPT THAT THE STATE MAY REJECT THE DECLARATION PROVE TO BE FALSE.	
Signature	Date
Position	Name of bidder

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**SBD 6.1** 

## PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

#### 1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
  - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
  - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.2 a) The value of this bid is estimated to exceed/not exceed R50 000 000 (all applicable taxes included) and therefore the ...... preference point system shall be applicable; or
  - b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (delete whichever is not applicable for this tender).
- 1.3 Points for this bid shall be awarded for:
  - (a) Price; and
  - (b) B-BBEE Status Level of Contributor.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	
B-BBEE STATUS LEVEL OF CONTRIBUTOR	
Total points for Price and B-BBEE must not exceed	100

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Reviewed by:		Approved by:	
Chief Financial Officer		Chief Executive Officer	

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

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#### 2. **DEFINITIONS**

- (a) B-BBEE **means** broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) B-BBEE status level of contributor means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) Bid **means** a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) Broad-Based Black Economic Empowerment Act **means** the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) EME means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) Functionality **means** the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) Prices **means** all applicable taxes less all unconditional discounts;
- (h) Proof of B-BBEE status level of contributor means:
  - 1) B-BBEE Status level certificate issued by an authorized body or person;
  - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
  - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- QSE means a Qualifying Small Business Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9
   (1) of the Broad-Based Black Economic Empowerment Act;
- (j) Rand Value **means** the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes.

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#### 3. POINTS AWARDED FOR PRICE

#### 3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

30/20 or 90/1

$$Ps = 80 \left( 1 - \frac{Pt - P\min}{P\min} \right)$$
 or  $Ps = 90 \left( 1 - \frac{Pt - P\min}{P\min} \right)$ 

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

#### 4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

#### 4. BID DECLARATION

4.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

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5.	B-BBEE STATUS PARAGRAPHS 1.4		CONTRIBUTOR	CLAIMED	IN TER	RMS OF
5.1	B-BBEE Status Leve	I of Contribut	tor =(n	naximum of	10 or 20	points)
	(Points claimed in re reflected in paragraph status level of contrib	h 4.1 and mu	• .			
6.	SUB-CONTRACTING	G				
6.1	Will any portion of the	e contract be	sub-contracted?			
	(Tick applicable box	K)				
	YES NO					
6.1.	1 If yes, indicate:					
	ii) The name of the iii) The B-BBEE sta iv) Whether the sul (Tick applicable YES V) Specify, by ticki	e subcontractor b-contractor le box) NO ng the appro	tract will be subcontorthe sub-contractoris an EME or QSE  priate box, if subcompriate box, if subcompring the subcomprise subcompr	ntracting witl		
De	signated Group: An	EME or QSE by:	which is at last 5	1% owned	EME √	QSE $\sqrt{}$
Bla	ck people				<u> </u>	
	ck people who are you					
	ck people who are wo					
	ck people with disabili		, , o l o m o d o m o d o m o d	washins		
	ck people living in rura operative owned by bla		veloped areas of it	wiisiips		
	ck people who are mil		<u> </u>			
	on people wile are iiii	nary votoran	OR			
An	y EME					
An	y QSE					
7. 7.1	<b>DECLARATION WIT</b> Name of company/fir					
7.2	VAT number:					
7.3	Company registration					
Door	nent Title					
	nent Number	FIN_FM_026	g Forms (SBD 6.1)	01 Apr	11 2020	

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7.4	TYP	E OF	COMP	ANY/	FIRM								
		One Clos Com (Pty	nership, person se corpo npany Limited LICABLE	busir oratior	ness/so			um					
7.5	DES	CRIE	BE PRIN	ICIPA	L BUS	SINESS	S ACT	IVITIE	S				
7.6	CON	/IPAN	IY CLAS	SSIFI	CATIO	 N					•		
		M S P	danufactupplier Profession Other se	turer onal s rvice	ervice provide	provide		sporte	r, etc				
7.7	Tota		umber		•	the	com	pany/f	firm	has	been	in	business:
7.8	I/we com cont	, the pany/ ributo	unders firm, ce or indica	igned ertify t ted in	, who hat the parag	points raphs1	s clair .4 an	ned, b d 6.1 c	ased of the	on the	e B-BBI	E sta	half of the tus level of e, qualifies that:
	i)	The	informa	ition f	urnishe	ed is tru	ue an	d corre	ect;				
	ii)		prefere ndicated	•					danc	e with	the Ger	neral	Conditions
	iii)	shov	wn in pa umentar	aragra	aphs1.	4 and	6.1, tł	ne con	tracto	or may	, be rec	uired	claimed as d to furnish claims are
	iv)	frau	dulent b	asis	or any	of the	cond	itions	of co	ntract		ot be	ained on a en fulfilled,
		(a)	disqua	lify th	e pers	on fron	n the	biddin	g pro	cess;			
		(b)	recove	er cos	ts, loss	ses or c	damag	ges it h	as in	currec	or suffe	ered a	as a

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result of that person's conduct;

- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

WITHEOLE	
WITNESSES	
1	SIGNATURE(S) OF BIDDERS(S)
2	DATE:
	ADDRESS

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**SBD 7.2** 

#### **CONTRACT FORM - RENDERING OF SERVICES**

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

#### PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
  - (i) Bidding documents, viz
    - Invitation to bid:
      - Tax clearance certificate:
      - Pricing schedule(s);
      - Filled in task directive/proposal;
      - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011;
      - Declaration of interest:
      - Declaration of bidder's past SCM practices;
      - Certificate of Independent Bid Determination:
      - Special Conditions of Contract;
  - (ii) General Conditions of Contract; and
  - (iii) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.

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Document Number	FIN-FM-033	Revision Date	01 May 2019		
Page Number	Page 1 of 3	*Next Revision Date	01 May 2021		
Revision Number	Rev 01	Access	Controlled		
Reviewed: Chief Financial Officer		Approved: Chief			
		Executive Officer			

6 September 2019

\*The document shall be revised at least 3 months before next revision date or as per merSETA organisational and operational changes

5.	I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.				
6.	I confirm that I am do	uly authorised to sign this contract.			
	NAME (PRINT)				
	CAPACITY		WITNESSES		
	SIGNATURE		2		
	NAME OF FIRM		DATE:		
	DATE	CONTRACT FORM - RENDER	ING OF SERVICES SBD 7.2		
		PART 2 (TO BE FILLED IN BY	THE PURCHASER)		
1.	l	in my capacity a	IS		
	accept your bid unde	er reference numberda	atedfor the rendering of services		
	indicated hereunder	and/or further specified in the annex	cure(s).		
2.	An official order indic	cating service delivery instructions is	forthcoming.		
3.		payment for the services rendered hirty) days after receipt of an invoice	in accordance with the terms and conditions of the		

Document Title	Contract Form Rendering of Services (SBD 7.2)				
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Revision Number	Rev 01	Access	Controlled		
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DESCRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)

4. I confirm that I ar	m duly authorised to sign this contract.	1	
SIGNED AT	ON		
NAME (PRINT)		•	
SIGNATURE			
OFFICIAL STAMP			WITNESSES
			1
			2
			DATE:

Document Title	Contract Form Rendering of Services (SBD 7.2)		
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SBD 8

#### DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- 2 It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- The bid of any bidder may be disregarded if that bidder, or any of its directors have
  - a. abused the institution's supply chain management system;
  - b. committed fraud or any other improper conduct in relation to such system; or
  - c. failed to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the audi alteram partem rule was applied).  The Database of Restricted Suppliers now resides on the National Treasury's website (www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.	Yes	No
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?  The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes	No
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No

Document Title	Declaration Of Bidder's Past Supply Chain Management Practices (SBD 8)		
Document Number	FIN-FM-027 Revision Date 01 April 2020		
Page Number	Page 1 of 2	*Next Revision Date	01 April 2025
Revision Number	Rev 03	Access	Controlled
Reviewed by: Chief Financial Officer		Approved by: Chief Executive Officer	

4.3.1			
	If so, furnish particulars:		
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No
4.4.1	If so, furnish particulars:		
	CERTIFICATION		
I, TH	IE UNDERSIGNED (FULL NAME)		
CED	TIEV THAT THE INCODMATION CUDNICHED ON THIS DECLADATION CODMI	IS TOLIE	AND CODDECT
CER	TIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM	IS TRUE	AND CORRECT.
I AC	CCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION IS SHOULD THIS DECLARATION PROVE TO BE FALSE.		
I AC	CCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION IS SHOULD THIS DECLARATION PROVE TO BE FALSE.		
I AC	CCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION IS SHOULD THIS DECLARATION PROVE TO BE FALSE.  Date		

Document Title	Declaration Of Bidder's Past Supply Chain Management Practices (SBD 8)		
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SBD 9

#### CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids<sup>1</sup> invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).<sup>2</sup> Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
  - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
  - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:
- <sup>1</sup> Includes price quotations, advertised competitive bids, limited bids and proposals.
- <sup>2</sup> Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

Document Title	Certificate Of Independent Bid Determination (SBD 9)		
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Reviewed by:		Approved by:	
Chief Financial Officer		Chief Executive Officer	

<sup>3</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

#### CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:
(Bid Number and Description)
in response to the invitation for the bid made by:
(Name of Institution)
do hereby make the following statements that I certify to be true and complete in every respect:
I certify, on behalf of:that:
(Name of Bidder)

- 1. I have read and I understand the contents of this Certificate:
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder:
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
  - (a) has been requested to submit a bid in response to this bid invitation;
  - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
  - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder

The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium<sup>3</sup> will not be construed as collusive bidding.

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- 6. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
  - (a) prices;
  - (b) geographical area where product or service will be rendered (market allocation)
  - (c) methods, factors or formulas used to calculate prices;
  - (d) the intention or decision to submit or not to submit, a bid;
  - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
  - (f) bidding with the intention not to win the bid.
- 7. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 8. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirect
- 9. ly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder

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#### **VENDOR APPLICATION FORM**

# [For professional services please completed this document in conjunction with merSETA professional services database questionnaire]

All corporates, trusts; franchises; companies etc must complete PART' 1; PART 2 - Section B; PART 3 & PART 4

All Individuals and partnership must complete PART 1; PART 2 - Section A; PART 3 & PART 4

#### **PART 1:**

Title (Prof. / Dr / Mr / Mrs / Ms/) and Surname :
'Trading as' name of business: (Contracts and orders will be made in this name and invoices must reflect it)
Registered name of business:
Physical address of business: Building / complex name:
Street name and number :
Suburb :City :
Code:
Postal address of business:
Postnet address:
P O Box / Private Bag :City/Town: Code:
Telephone numbers of business: Code:Number:
Alternative number of business: Code:Number:
Contact person fax number: Code:Number: (Used by merSETA for electronic faxing of Request for Quotations, Contracts and Purchase orders)
Business e-mail :

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Reviewed by:		Approved by:					
Senior Manager: Supply Chain and		Chief Executive Officer					
Contract Management							

#### **PART 2: TAXATION**

Business Registration number (if applicable)	
(in case of one-man concern, please furnish identity number plus copy of identity documents)	

### Section A: Individuals / Partnerships

Please answer the questions by marking the appropriate column with an "X". Please do not leave out any question relating to your specific circumstances.

Supplier Name:	
Natural Persons:	
Nationality:	
Income Tax reference number:	
Date of birth:	
If not a citizen of the RSA, furnish a certified	
copy of a work permit:	
If in possession of a tax directive, furnish a certified copy thereof:	

Que	Question					
1.	Do you supply services on behalf of a Labour Broker?					
2.	Are you subject to the control or supervision of Merseta? Including, but not limited to, the following:					
	The manner of duties performed;					
	The hours of work;					
	The quality of work.					
3.	Are you paid at regular intervals i.e. daily, weekly, monthly etc? (If the payments are made at regular intervals or by a rate per time period)					
4.	Will payment to you include any benefits? Including, but not limited to, the following:					
	Leave pay;					
	Medical aid;					
	Training;					
	Sick Leave.					
5.	Will, or have you be/been in the full time employment of Merseta?					
6.	Will you require of Merseta to provide any equipment, tools, materials or office space, in order to fulfil the contract?					
7.	Do you supply these, or similar, services only to Merseta and not to any other client or the general public?					
8.	Will you be required to work more than 22 hours per week?					
8.1	If "yes", will payment be made on an hourly, daily or weekly basis?					
8.2.1	Will you work solely for Merseta?					
8.2.2	Will you provide a written statement to this effect?					
8.2.3	How much will you be paid per day?					

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Que	Yes	No	
Non-R			
9.	Will you return to your jurisdiction of residence upon the termination of the contract?		
10.	Is the contract to exceed a period of three years?		
11.	Will you be returning to the jurisdiction of residence during the course of the contract? If so, for what periods of time?		
12.	Is your employer resident in the Republic of South Africa or does a permanent establishment or branch represent the employer in the Republic?		
13.	If a permanent establishment or branch represents the employer in the Republic, will your salary be paid from such permanent establishment or branch?		
14.	Will you be required to perform any work outside of the Republic?		
15.	Do you agree to submit copies of your passport should Merseta, so require?		

**Section B: Companies, CC's; Trusts etc**Please answer the questions by marking the appropriate column with an "X". Please do not leave out any question relating to your specific circumstances.

Que	estion	Yes	No
1.	Are you a "Labour Broker" i.e. do you provide payment for supplying Merseta with a person/s? If so, furnish a certified copy of an IRP30, which is valid for the period of the contract		
2.	Is the service to be rendered personally by any person, who is a connected person, in relation to the entity? (For example a shareholder, member or their direct family)		
3.	Do you employ four or more employees on a full time basis throughout the year, excluding connected parties? If so, are these employees engaged in rendering the service to Merseta? (For example secretarial employees would NOT be so engaged)		
4.	Would you be regarded as an employee of Merseta if the service was rendered by the person directly to Merseta, other than on behalf of the contractor?		
5.	Do you, the Company, Close Corporation or Trust receive any form of training supplied or paid for by Merseta? If "yes", please specify the nature and extent of the training:		
6.	Are you, the Company Close Corporation or Trust free to choose which tools or equipment, or staff, or raw materials, or routines, patents and technology to use in performing your main duties?		
7.	In order to perform your main duties, do you, or does such a person, Company, Close Corporation or Trust, use any tools or equipment supplied or paid for by Merseta? If "yes", please state the nature thereof:		
8.	Are you subject to the control or supervision of Merseta, as to the manner in which, or hours during which, the duties are performed or are to be performed in rendering the service?		
9.	Will the amounts paid or payable in respect of the service consist of, or include, earnings of any description, which are payable at regular daily, weekly, monthly, or other intervals?		
10.	Will more than 80% of your income, during the year of assessment, from services rendered, consist of or be likely to consist of amounts received directly or indirectly from <b>any one client</b> , or any associated institution, in relation to the client?		
11.	Does your contract contain any elements of an employment contract? [i.e. Job titles,		

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Que	Yes	No	
	reporting structure in organisation, fixed working hours, employment benefits, performance bonuses (excluding bonus and penalties for early or late delivery)]		
12.	Does your contract contain any clause that will enable you to receive payment, even if no work was done?		
13.	Have you ever been classified as a Labour Broker or personal services company (including Close Corporation and Trust) by SARS or any other client?		
14.	If the answer to question 13 was "yes", did anything change that no longer classifies you as a labour broker or personal services company? If "yes", elaborate:		

#### **PART 3: OWNERSHIP**

- 1. Please tick the appropriate block:
  - Turnover

Less than or equal to R 25m	
Greater than R 25m	

2.	Please	indicate	the	existence	and	extent	of	any	Internal	Black	Empowerment	Programmes
	Details	of such n	roar	ammes ma	av he	annexe	ed.					

Details of such programmes may be annexed.

- 3. Please complete each of the following tables by stating the number of people in each category:
  - Ownership / Control

	African	Asian	Coloured	White
Male				
Female				
TOTAL				
Disabled				

Management

	African	Asian	Coloured	White
Male				
Female				
TOTAL				
Disabled				

Total staff profile

	African	Asian	Coloured	White
Male				
Female				
TOTAL				
Disabled				

Skilled personnel

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	African	Asian	Coloured	White
Male				
Female				
TOTAL				
Disabled				

Pre	evious name(s) of business (if applicable)		
Lie	of directors / owners / partners: Attach your own list if the	anges provided in inadequate	
١.	Name:		-
	Position:	_	
	Identity Number	Nationality	
2.	Name:		-
	Position:	% Shareholding :	
	Identity Number	Nationality	
3.	Name:		-
	Position:	% Shareholding :	
	Identity Number	Nationality	
4.	Name:		_
	Position:		
	Identity Number	Nationality	
	any of your directors/owners employed by merSETA? Pletners are ex-merSETA staff. Close relatives of your directors.		
-	RT 4: SUPPLIER PROFILE		
	t all your products / services your business can supply to mach separate list if space provided is not enough	<u>erSETA.</u>	
			_
			_
			_
			_

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Name 3 commercial references/referees of previous projects and provide their name(s) and telephone number(s):
Does your business operate a Quality Management System covering the
product/service applying for? (y/n)Please elaborate:
PART 5:REQUIRED DOCUMENTS
merSETA reserves the right to verify and /or follow-up on any of the claims made or references in this application form. Based on Treasury regulations merSETA will check any claims made in this submission.
This original signed vendor form must be accompanied with certified copies of the following documents below and must be included in your application:

- ✓ Copy of Company Registration Documents (Issued by the Registrar of Companies & Close Corporation)
- ✓ Attach an original cancelled cheque alternatively an original bank statement
- ✓ Current valid TAX clearance certificate
- ✓ Any other registration certificate pertaining to your relevant industry, e.g. ECB (Electrical Contractors Board)
- ✓ Company Organogram, showing your Holding and Subsidiary company(s), as well as operating divisions. Indicate ownership / shareholding that this company holds in any other company/ies.
- ✓ SBD 4
- ✓ SBD 6.1
- ✓ SBD 8
- ✓ SBD 9
- ✓ Company letter confirming bank details (must be signed)

Incomplete submissions will not be processed. This includes submission without the supporting documentation as stipulated above, in part 5:

I certify that I have the appropriate authority to furnish the above-mentioned information on behalf of my employer.

Name:	Signature:
Designation:	Date:

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