

# **‘Apprenticeship’ in contemporary Britain and Italy**

Lisa Rustico  
University of Bergamo, Italy

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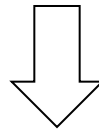
# **What is apprenticeship?**

## Official national definitions



## **A functional definition for ‘apprenticeship’:**

A programme for **young** people  
to learn a defined **occupation**,  
which holistically integrates **part-time VET**  
with **regulated on-the-job learning**  
and **work experience** at the workplace,  
and results in externally recognised vocational **qualifications**.



**Apprenticeship vs. apprenticeship**

**Table 1: Size of apprenticeship systems**

	Italy*		England		Germany	
	000s	%	000s	%	000s	%
Inflows 2009/10	283.083	4.19	279.700	4.07	559.96	4.07
Stocks 2009/10	594.668	2.58	491.3	2.01	1,571.457	4.39

**Table 2: Selection of indicators for apprenticeship quality (rules)**

	Italy (*)			England	Germany
	T1	T2	T3		
a) Programme minimum duration, months, 2012	6	6	6	12	24
b) Off-the-job minimum training, hours/year, 2012	400	0	0	100	400
c) Training staff qualification, legal minimum standards	In company	0	0	0	2
	Off-the-job	1	0	1	2
d) Assessment methods	2	0	1	1	2
e) Completion rates, 2009	n.a.	66	n.a.	71	86

**Table 3: List of comparable criteria (rules)**

	Italy			England	Germany
	T1	T2	T3		
Open to young people only	0	0	0	0	1*
Occupational identity	1	1	0	1	1
Part time VET	1	0	1	0	1
On-the-job training standards	1	1	1	1	1
Training staff qualification	Off-the-job	1	0	1	1
	In company	1	1	1	0
Externally recognised VET qualifications	1	0	1	1	1
<b>Closeness to the 'functional' definition</b>	<b>6</b>	<b>3</b>	<b>5</b>	<b>4</b>	<b>7</b>

**Table 4: List of comparable criteria (practices)**

	<b>Italy (T2)</b>	<b>England</b>	<b>Germany</b>
Open to young people only	0	0	2
Occupational identity	1	2	2
Part time VET	0	0	2
On-the-job training standards	1	1	2
Training staff qualification	0	1	2
Externally recognised VET qualifications	0	1	2
<b>Closeness to the 'functional' definition</b>	<b>2</b>	<b>5</b>	<b>12</b>



**Table 5: Apprenticeships vs apprenticeships  
in Italy, England, Germany, 2009/10**

	Italy		England		Germany	
	000s	%	000s	%	000s	%
Official definition	595.0	2.59	491.3	2.0	1,571.46	4.4
Standardised definition	142.0	0.62	162.13	0.66	1,571.46	4.4
<b>Ratio standardised/ official definition</b>		<b>0.24</b>		<b>0.33</b>		<b>1.0</b>

