



The Manufacturing, Engineering and Related Services Sector Education and Training Authority (merSETA) is a Schedule 3A public entity established in terms of the Skills Development Act (Act No. 97 of 1998) Registration Number 17/merSETA/01/04/20 to facilitate skills development for the Metal and Engineering, Motor Retail and Components Manufacturing, Automobile Manufacturing, Plastics Manufacturing and New Tyre Manufacturing Sectors Automotive Components Manufacturing Chamber.

### **INTERNAL & EXTERNAL ADVERT**

We have an excellent opportunity for the following professional to join ICT Unit.

Manager: ICT Service Delivery (D3)
Reference Number: MICT/HO/10/02/25
Salary Level (Min. to Mid): R968 048 – R1 192 197 per annum
FIXED TERM CONTRACT: 24 MONTHS
HEAD OFFICE

**Purpose:** This position is responsible to ensure that the merSETA Information management systems are effectively managed, optimally functioning and utilised through the effective management of ICT assets, capacity planning, user support and risk mitigation. The TL for ICT will also implement support systems and maintain merSETA intranet, internet among other websites and portals. The incumbent will ensure that all merSETA staff and clients are supported in all systems and software they need to use, while managing support staff and assisting in the making of key strategic decisions for the division.

# **Key Responsibilities**

The ideal candidate should be able to fulfill and perform the following key responsibilities:

- Optimize service level agreements with service providers in terms of costs, growth, and technology to support merSETA strategy and business objectives. Clearly define technology architecture
- Implement efficient technology infrastructure and solutions
- Manage outsourced technology services and monitor technology infrastructure effectively
- Manage the environment and facilities effectively, determining ICT capacity requirements and ensuring ICT availability and uptime
- Provide end user support to internal stakeholders and determine requirements for end-user tools when necessary
- Manage emergency changes and track/report change status effectively
- Plan and conduct acceptance tests, establish a test environment, and perform IT impact analysis effectively
- Develop and regularly test backup schedules. Define classification schemes for incidents and service requests



- Verify, approve, and fulfil service requests, and monitor/report service levels
- Review service agreements and contracts effectively, managing potential vendor risks and ensuring timely vendor payments
- Identify IT asset needs from internal stakeholders and procure IT assets as required
- Identify and record current IT assets, manage critical assets effectively, and determine assets that need disposal
- Implement tools for protection against malicious activities and software
- Manage network and connectivity security and user identity and logical access
- Initiate ICT projects effectively, manage stakeholder engagements, and develop and maintain relevant project plans
- Launch and execute projects, monitor, control, and report on project outcomes, and manage project quality and risk effectively
- Report monthly on completed ICT tasks and procedures related to security, asset management, capacity and availability, IT operations, IT continuity, vendor management, IT service management, and IT projects
- Provide input into the budget for ICT requirements and monitor unit budget to prevent overexpenditure
- Manage team performance according to performance contracts and set targets, developing and appropriately skilling the team
- Prepare content for roadshows, conferences, and networking with peers in other SETAs and user forums

### **Qualifications, Experience, Knowledge and Skills**

- Degree or equivalent NOF Level 7 qualification in Information Technology or related field
- Honours Degree or NQF Level 8 qualification in Information Technology or related field is advantageous
- Minimum of 5 years experience in Information Technology of which 3 years in management or supervisory role
- 7 years' experience in Information Technology is advantageous
- Problem Analysis Skills
- IT security architecture and software Skills Project Management Skills
- Knowledge of Server infrastructure and Cloud technologies
- Knowledge of backup and disaster recovery Integrity
- Communication Skills
- Financial Acumen

### **Offer**

The merSETA offers a competitive salary package and an opportunity to work with a dynamic and diverse team. If you meet the requirements and are interested in this exciting opportunity, please submit your application for consideration.



# **CLOSING DATE: 10 February 2025**

The merSETA is an equal opportunity employer and preference will be given to suitably qualified Affirmative Action Candidates and People Living with Disabilities in line with the Employment Equity Plan. To apply for this opportunity, submit a fully completed job application form, a detailed curriculum vitae with three references, clearly quoting the Job Title and Reference Number as a subject in the email:

recruitment@merseta.org.za

Only short-listed candidates will be contacted. Should you not be contacted within 2 months after the closing date, please know that your application was not successful.

The merSETA reserves the right not to make an appointment.

Applicants are urged to follow all instructions as outlined in the advert when submitting their applications.