



REOPENING OF NOMINATIONS: SPECIFIC CONSTITUENCIES TO SERVE ON THE ACCOUNTING AUTHORITY OF THE MANUFACTURING, ENGINEERING AND RELATED SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY (MERSETA) FROM 01 APRIL 2025 TO 31 MARCH 2030

The merSETA is a Schedule 3A public entity, which was re-established by the Minister of Higher Education, Science and Technology effective 1 April 2020 to 31 March 2030. The SETA is governed by the Skills Development Act 97 of 1999, The Public Finance Management Act 1 of 1999, Standard SETA Constitution and other relevant laws. The merSETA subscribes to the principles of the King IV Code of Corporate Governance.

The merSETA sector scope of coverage includes manufacturing in automotive, metal, new tyre, plastics, automotive component and motor retail. In terms of Section 11 of the Skills Development Act 97 of 1998 (as amended) and following the SETA re-establishment notice published in the Government Gazette No.1002 of 22 July 2019, the Minister of Higher Education and Training has directed the merSETA to invite nominations from stakeholders in the merSETA sector and submit recommendation for consideration and appointment as members of the merSETA Accounting Authority from 1 April 2025 to 31 March 2030.

The first round of nominations has been concluded and the selection process is underway. However, the received nominations did not yield enough nominations and/or representation in the **organised labour, community organisations, professional bodies, government departments and bargaining councils** categories.

Further nominations are therefore invited from organised labour, community organisations, professional bodies, government departments and bargaining councils within them manufacturing, engineering, manufacturing and related services sector.

Nominees to the Accounting Authority must meet the following minimum requirements:

- Representatives of organisations active within the merSETA scope of coverage as detailed above (nomination forms must clearly state the nominating constituency);
- Drawn from the ranks of senior officials within the organisations they represent;
- Nominees must be in possession of NQF level 7 qualification;
- An appropriate blend of knowledge, skills and experience required for the effective functioning of the merSETA;
- Sound knowledge, skills and experience with regard to corporate governance as well as the personal attributes of objectivity, integrity and commitment;
- Ability to provide effective leadership to ensure independence in decision-making and ability to set strategic direction for the merSETA;
- Sound knowledge of the scope of coverage of the industries of the merSETA;
- Understanding of the skills policy landscape;
- Knowledge of the Skills Development Act 97 of 1998, Public Finance Management Act (PFMA) 1 of 1999 (as amended), National Qualifications Framework Act 67 of 2008 and the National Skills Development Plan 2030 will be an added advantage; and
- Preference will be given to Persons living with Disabilities (PwD), youth and women, and this will be done within the policy and legislative context.

Please be advised that existing members of the AA are eligible for reappointment upon expiry of their term of office, but the **reappointed members may not exceed one-third (1/3)** of the members of the Accounting Authority in any one term.

Qualifications and other requirements

- All nominations should be on the prescribed form, duly completed and signed.
- The nominee's full Curriculum Vitae, Certified copies of qualifications, completed SAQA consent form and identity document/card (ID) must accompany the nomination.
- Completed South African Qualifications Authority (SAQA) consent for authentication of learner achievements.

Required Documentation:

To facilitate the nomination process, please ensure that only the following documents are submitted by the deadline:

- A nomination or motivational letter;
- A letter of acceptance of the nomination;
- A comprehensive curriculum vitae (CV);
- Certified copies of qualifications;
- A certified copy of the nominee's identity document; and
- A completed declaration of interest form.

Note: A MIE qualifications verification and SAPS clearance certificate will be required from appointed candidates.

Enquiries/applications must be addressed to:

**Office of the Company Secretary
merSETA**

Metropolitan Park, Block C, 8 Hillside Road, Parktown, Johannesburg 2193

Telephone: 011 219 3000/1

Email: AANominations@merseta.org.za

Nominations together with a comprehensive CV, a completed Nomination Form (obtainable from the merSETA website: www.merseta.org.za) and supporting documents must be submitted on or before 25 February 2025.