



Psychometric Assessment Services Non-Compulsory Briefing **– 05 May 2025**

On 05 May 2025, merSETA held a non-compulsory briefing session to address the questions, enquiries and clarifications regarding the advertised tender of the above-mentioned.

The following are the questions raised during the briefing session with answers:

- 1. Is there a potential to possibly clarify a more or less indication of candidates to be assessed within a year? This is because there may be a possibility for volume-based discounts if the volume reaches certain levels.**

Response:

merSETA is not in the position to indicate the number of candidates to be assessed within a year because this depends on a number of factors; vacancies arise due to various factors, such as resignations, deaths, dismissals and changes in structure, to mention a few; therefore, it is difficult to forecast the numbers of candidates to be assessed.

- 2. Does merSETA allow bidders to put a separate quotation following on what the requirements and on SBD 3.3 say refer to attached quotation?**

Response:

Please note that the merSETA, will award on rate-based in accordance with the specifications outlined in the bid documents. However, all bidders are required to complete **SBD 3.3** accurately in conjunction with Annexure B.

- 3. How does merSETA expect bidders to calculate the ceiling price if they don't have volume? Are the bidders required to give a ceiling price for each level in terms of cost per candidate or how?**

Response:

Bidders are required to give a ceiling price for each level in terms of cost per candidate.

- 4. Is merSETA open to alternative batteries and if we do use alternatives, will there be any penalties to that?**

Response:

No, merSETA is not open to alternative suggestions in terms of tests. What is indicated in the tender document in terms of those specific ones is the ones that are required at the merSETA.