



Bids Received Register

Tender Number: HR/2025/011

Tender Closing Date: 03 October 2025

Time: 12:00 Noon

Tender Name
Culture Survey

Names of Bidders
1. Appleton Consulting and Business Accounting (Pty) Ltd
2. AV Baloyi Consulting (Pty) Ltd
3. Bureau of Market Research (Pty) Ltd
4. Deloitte Consulting (Pty) Ltd
5. Dr Cam Leadership and HR Consulting (Pty) Ltd
6. Emergence Growth South Africa (Pty) Ltd
7. Goldberg De Villiers En Myburgh T/A Global Business Solutions (Pty) Ltd
8. Habari Consulting (Pty) Ltd
9. Insurvey (Pty) Ltd
10. Kudsiya Cassim and Associates T/A The Renaissance Network CC
11. Laetoli (Pty) Ltd
12. Lungisa P Consultancy (Pty) Ltd
13. Marang Recruitment Services CC
14. Merafe People Solutions (Pty) Ltd
15. Mogale Solutions Providers T/A MSP (Pty) Ltd
16. Mthente Research and Consulting Services (Pty) Ltd
17. Nobantu Partners T/A True North Coaching and Consulting (Pty) Ltd
18. Rathe Consulting (Pty) Ltd
19. Redefine Brands Group (Pty) Ltd
20. Redflank Solutions T/A Redflank (Pty) Ltd
21. Sibanye Team (Pty) Ltd
22. Smoke Customer Intelligence (Pty) Ltd

Document Title	Bids Received Register		
Document Number	FIN-TP-009	Revision Date	01 April 2020
Page Number	Page 1 of 2	*Next Revision Date	01 April 2025
Revision Number	Rev 05	Access	Controlled
Reviewed by: Senior Manager: Supply Chain and Contract Management		Approved by: Chief Executive Officer	

23. SPT Consulting CC
24. Sunguti Business Solutions (Pty) Ltd
25. Talentline Consulting (Pty) Ltd
26. Urban-Econ Development Economists (Pty) Ltd JV Urban-Econ Nikela (Pty) Ltd
27. Ziyana Business Consulting and Training (Pty) Ltd
28. ZTE Consulting (Pty) Ltd
29. 107 Business Consulting (Pty) Ltd

Collection			
Name of Supply Chain Official	Sthembiso Shabalala		Asisipho Matomane
Title of the Supply Chain Official	SCM Tenders Administrators		
Signature	<i>Sthembiso Shabalala</i>	<i>AM</i>	

09/10/2025 09:05:59(UTC+02:00) eFlow 09/10/2025 09:29:05(UTC+02:00) eFlow

Witness			
Name of merSETA Witness	Sheila Hlongwane		
Title of the merSETA Witness	Receptionist		
Signature	<i>Sheila Hlongwane</i>	Date	09 October 2025

Receiving			
Name of Supply Chain Official	Vukosi Maluleke		
Title of the Supply Chain Official	Supply Chain Manager		
Signature	<i>Vukosi Maluleke</i>	Date	09 October 2025

09/10/2025 12:44:46(UTC+02:00) eFlow

Document Title	List of Bidders Received At Tender Closing Date		
Document Number	FIN-TP-009	Revision Date	01 August 2018
Page Number	Page 2 of 2	*Next Revision Date	01 August 2020
Revision Number	Rev 04	Access	Controlled

9 October 2025

*The document shall be revised at least 3 months before next revision date or as per merSETA organizational and operational changes