



merSETA
MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

INVITATION FOR APPLICATIONS FROM INTERESTED AND SUITABLY QUALIFIED PARTIES TO SERVE AS INDEPENDENT MEMBERS OF THE GOVERNANCE AND STRATEGY COMMITTEE OF THE MANUFACTURING, ENGINEERING AND RELATED SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY (merSETA) FROM 1 AUGUST 2025 TO 31 MARCH 2030

The merSETA is a Schedule 3A public entity, which has been re-established by the then Minister of Higher Education, Science and Technology effective 1 April 2020 to 31 March 2030. It is governed by the Skills Development Act 97 of 1998, The Public Finance Management Act 1 of 1999, Standard SETA Constitution and other relevant laws. The merSETA subscribes to the principles of the King IV Code of Corporate Governance.

The merSETA sector coverage includes manufacturing in automotive (OEMS), metal, new tyre, plastics and motor, the latter inclusive of motor retail, automotive component manufacturing and/or repairs and after sales service. In terms of Section 13(g)(ii) of the Skills Development Act 97 of 1998 (as amended), Sections 76(4)(d) and 77 of the Public Finance Management Act 1 of 1999 (as amended) and Treasury Regulation 27.1, merSETA Accounting Authority wishes to appoint a suitably qualified and experienced individual to serve as an independent member of the merSETA Governance and Strategy Committee for the period October **2025** to 31 March **2030**.

Suitable candidates must meet the following minimum requirements:

- Possess a minimum NQF 7 qualification in the relevant discipline, preferably ICT governance.
- Must be fully qualified professionals and registered with the relevant professional body (where applicable).
- Possess appropriate blend of knowledge, skills and experience as well as the personal attributes of objectivity, integrity and commitment.
- Sound knowledge of and experience in corporate governance, including ICT governance.
- Prior experience as a member of a board or board-level committee is essential.
- The ability to provide effective leadership, independent thought and decision-making as well as robust engagement at committee and board levels.
- The ability to lead a strategy development and review process, ensuring full alignment of the strategy with the merSETA's mandate.
- Understanding of organisational ethics prescripts and ability to guide the board and Management in ethical standards.
- Ability to think critically, ensuring a robust culture of strategic thinking in relation to the work of the Committee.
- Thorough understanding of the legislation governing merSETA.
- Thorough knowledge and understanding of the Public Finance Management Act 1 of 1999 (PFMA), as amended and related National Treasury Regulations is essential.
- Knowledge, understanding and experience in the practical application of ICT governance protocols, including COBIT and ITIL Frameworks is essential.
- Knowledge of the Skills Development Act 97 of 1998, Standard SETA Constitution, King IV Code of Corporate Governance as well as other relevant legislation and codes will be an added advantage.
- Applicants must be willing to submit to a process of background checks, including for a criminal record and qualifications verification.

Applications, with a detailed CV, covering letter, certified copies of qualifications and a completed declaration of interest form, must be sent to the following email address: AA nominations@merseta.org.za

**Enquiries should be addressed to:
The Company Secretary at:
Tel: +27102193473
E-mail: Tmokutu@merseta.org.za**

Closing Date: Friday 17 October 2025

Scan for the
Declaration of Interest Form



Or go to www.merseta.org.za
Accounting Authority Updates