merSETA
MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

The Manufacturing, Engineering and Related Services Sector Education and Training Authority (merSETA,) is a Schedule 3A public entity established in terms of the Skills Development Act (Act No. 97 of 1998) Registration Number 17/merSETA, /01/04/20 to facilitate skills development for the Metal and Engineering, Motor Retail and Components Manufacturing, Automobile Manufacturing, Plastics Manufacturing and New Tyre Manufacturing Sectors Automotive Components Manufacturing Chamber.

INTERNAL & EXTERNAL ADVERT

We have excellent opportunities for the following professionals to join ICT Unit.

Junior Developer: ICT X2 (B5)
Reference Number: JD/HO/05/12/25
Salary Level: R28 039,77 pm
FIXED-TERM CONTRACT: 24 MONTHS
Head Office

Purpose: To support the ICT Division in building, maintaining, and improving internal applications and digital workflows. The Junior Developer will assist in coding, testing, debugging, and documenting custom ICT solutions that enhance merSETA's operational efficiency and reduce manual processing.

Key Responsibilities

The ideal candidate should be able to fulfill and perform the following key accountabilities and responsibilities:

- Assist in the development and maintenance of both web-based and applications, ensuring code is clean, maintainable, and aligned with project requirements under the guidance of senior developers.
- Address reported bugs and functionality issues by investigating, testing, and recommending necessary fixes or improvements.
- Maintain accurate and up-to-date documentation for developed code, user guides, and change logs to support internal reference, user training, and audit requirements.
- Conduct system testing and support user acceptance testing (UAT), ensuring all bugs are logged, tracked, and resolved in a timely manner.
- Provide responsive and professional technical assistance to internal users for in-house developed systems, escalating unresolved issues to the relevant technical team members.
- Assist in the development of reports and system interfaces to ensure seamless data exchange between applications within the merSETA environment
- Adhere to secure coding practices and ensure that all developed solutions comply with organisational ICT security standards and relevant regulations.

Qualifications and Experience

- A 3-year Diploma (NQF Level 6) in one of the following fields—or an equivalent NQF Level 6 qualification that matches a 3-year Diploma in these areas:
  - Information Technology
  - Software Development
  - Computer Science
  - or related field
- 1 year practical experience in a software development or application support environment.
- 1 year experience in Net based solutions and SQL server and/or MySQL
- Knowledge of API technology

Advantageous

- Bachelor's degree (NQF Level 7) in one of the following fields —or an equivalent NQF Level 7 qualification that matches a bachelor's degree in one of these areas:
  - Information Technology
  - Software Development
  - Computer Science
  - Or related
- Certifications in relevant programming languages or platforms (e.g., Microsoft, Python, SQL, JavaScript)
- Exposure to data Transformation Services and SQL server integration services

Knowledge and Skills

- Technical Skills
- Problem Solving Skills
- Attention to Detail Skills
- Time Management
- Communication Skills

Offer

The merSETA, offers a competitive salary package and an opportunity to work with a dynamic and diverse team. If you meet the requirements and are interested in this exciting opportunity, please submit your application for consideration

CLOSING DATE: 05 December 2025

The merSETA is an equal opportunity employer and preference will be given to suitably qualified Affirmative Action Candidates and People Living with Disabilities in line with the Employment Equity Plan. To apply for this opportunity, submit a fully completed job application form, a detailed curriculum vitae with three references, clearly quoting the **Reference Number only** as a subject in the email: **recruitment@merseta.org.za**

Only short-listed candidates will be contacted. Should you not be contacted within 2 months after the closing date, please know that your application was not successful.

The merSETA reserves the right not to make an appointment.

NB: All applications without quoting "the Reference Number" in the subject line will be automatically disqualified

Applicants are urged to follow all instructions as outlined in the advert when submitting their applications.